



Everyone Goes Home®

FIREFIGHTER LIFE SAFETY INITIATIVES

JULY 2007 EDITION

Newsletter

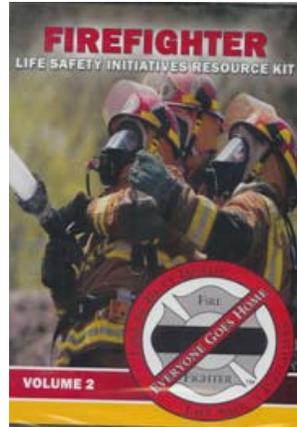
THE LIFE SAFETY INITIATIVES PROGRAM ANNOUNCES LAUNCH OF FIREFIGHTER LIFE SAFETY INITIATIVES RESOURCE KIT VOLUME 2

Courtesy of Richard Anderson, Life Safety Initiatives Program Director

The National Fallen Firefighters Foundation Firefighter Life Safety Initiatives Program is pleased to announce the release of the Firefighter Life Safety Initiatives Resource Kit, Volume 2. This training kit was mailed out to 30,000 fire departments in the United States in an effort to increase awareness of the 16 Firefighter Life Safety Initiatives.

The Firefighter Life Safety Initiatives Resource Kit (Volume 2) provides further opportunities to participate in the most important mandate to ever face the US fire service: to reduce, firefighter line-of-duty injuries and deaths 50% by 2014. Since the publication of the first FLSI kit in 2006, the program has made important strides in firefighter safety, through spreading the message that Everyone Goes Home. Feedback over the past years shows that firefighters are making the commitment everyday to institute safe practices which will reduce their risk of being injured on the job. Fire departments and communities are supporting these efforts of culture change. These changes include methods of training, the use of risk assessment tools, and the development of health and wellness programs, among others.

The first step in eliminating preventable firefighter line of duty injuries and deaths is to understand the risks. This enables a fire department to, where possible eliminate or to minimize them. The Study of Risk Management Program Development for the Fire Service; the result of a USFA Partnership with the IAFF quantifies the major factors that contribute to firefighter line-of-duty deaths (LODDs) in the United States and presents recommendations on how to manage the risks. It provides real life solutions that embody the 16 firefighter life safety initiatives. The report is included on the CD for



easy access. The mission of the Firefighter Life Safety Initiatives' Program is to promote the awareness and implementation of the initiatives and to help provide the resources necessary to enable Fire Departments to do so. "This resource kits provides an excellent training resources especially in the area of firefighter fitness and

This program is made possible through the efforts of the



Funding is provided by the Department of Homeland Security, Assistance to Firefighters Grant and the generosity of Fireman's Fund Insurance Company.



Homeland Security



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THE LIFE SAFETY INITIATIVES PROGRAM ANNOUNCES LAUNCH OF FIREFIGHTER LIFE SAFETY INITIATIVES RESOURCE KIT VOLUME 2 (Continued from Page 1)

health.” said Hal Bruno, Chairman of the National Fallen Firefighters Foundation Board of Directors. The National Fallen Firefighters Foundation and the Firefighter Life Safety Initiatives program are proud to bring the fire service this information. The Firefighter Life Safety Initiatives program is funded through the Assistance to Firefighter Fire Prevention and Safety Grant and initial matching funds from Firemen’s Fund Insurance Company.

Volume 2 contains two DVD’s and a CD with the following programs and resources:

DVD 1 – **Fire Is** an educational program for children in grades 3-6 which takes an entirely different approach to public education no more cartoon figures and coloring pages; this is a real-world presentation of residential fires and what really happens during a fire (Instructor guide is provided on the website at www.everyonegoeshome.com/resources).

DVD 2 – **Turn Out For Life** which outlines what every firefighter needs to know to be fit and healthy – this program has been especially designed to meet the demands of firefighting (Instructor guide is provided on the website at www.everyonegoeshome.com/resources).

16 Firefighter Life Safety Initiatives video overview prepared by FETN. This program examines each of the initiatives and what they mean.

Ten Cones of Highway Safety and the **Hats of Highway Safety** (produced by the National Traffic Incident Management Coalition), which will help all departments improve their vehicle and apparatus training programs. Contributed by Responder Safety.

CD ROM: Contains the complete set of Firefighter Life Safety Initiatives program newsletter, **Everyone Goes Home**, through 2006; **Study of Risk Management Program Development for the Fire Service**; *The Study of Risk Management Program Development for the Fire Service*; was the result of a USFA Partnership with the IAFF. It quantifies the major factors that contribute to firefighter line-of-duty deaths (LODDs) in the United States and presents recommendations on how to manage the risks.

For more information on the Everyone Goes Home Program please visit www.everyonegoeshom.com or call 1.877.344.0361.

FEDERAL GRANT APPROVED FOR EVERYONE GOES HOME® PROGRAM

Courtesy of Richard Anderson & Katherine Hibbs, Life Safety Initiatives Program

The National Fallen Firefighters Foundation’s has been awarded a 2006 Fire Prevention and Safety Grant in the amount of \$986,000. The federal funding will be used to continue the Firefighter Life Safety Initiatives Program.

“We are extremely pleased that the Federal Emergency Management Agency’s Emergency Preparedness and Response Directorate has provided the means for the National Fallen Firefighters Foundation (NFFF) to continue building upon the great success and momentum of this very important pro-

gram. Together we are making a difference” said Hal Bruno, Chairman of the National Fallen Firefighters Foundation Board of Directors.

The primary mission of the Firefighter Life Safety Initiatives Program is to assist the American Fire Service to meet the United States Fire Administration’s goal of reducing firefighter line of duty deaths by 50% by 2014.

The Firefighter Life Safety Initiatives Program will focus on three primary “projects” to attain this mission. They are: 1) Outreach and Awareness 2) Education and 3) Research.



FEDERAL GRANT APPROVED FOR EVERYONE GOES HOME® PROGRAM (Continued from Page 2)

Outreach and Awareness will be accomplished through the utilization of advocates who have been selected to represent the 16 Firefighter Life Safety Initiatives Program at the regional and state levels. The advocates will conduct local forums, or mini-summits, to resolve local issues relative to line-of-duty deaths, and will also share best practices and resources. In addition, outreach efforts will include the continuance of the website www.everyonegoeshome.com which will feature an electronic publication devoted entirely to firefighter safety and implementation of the 16 Initiatives. Additional resources will be added to the resource page to include downloadable presentations and presentation resources. Lastly, a speaker's bureau comprised of nationally known fire service instructors will deliver training and educational programs relative to the Initiatives and, most importantly their implementation.

The goal of the *Education* project is to provide training and training-related resources to every fire department in the United States. This will include Volume 3 of the acclaimed Firefighter Life Safety Initiatives Resource Kit. The kits will contain training programs that will include strategies for reducing the number of line of duty injuries and deaths and will be deployed to every fire department in United States. The NFFF has identified Safety Management Systems, as practiced by the industry, to be of excellent potential benefit to fire departments seeking to improve personnel safety. As such, the NFFF seeks to introduce the concept to the fire service by conducting a network of training workshops. The NFFF intends to solicit 10 fire departments (from a broad spectrum of fire service organizational types) to submit a letter of intention to attend the SMS training workshop, and then to take the knowledge and skills they have learned back to their departments to conduct a vulnerability analysis. With this material,

departments will be asked to make those changes which they feel will lessen their probability of on-duty accidents.

The *research* project component will focus on and collect data regarding vehicle collisions, crashes which account for approximately 25% of firefighter LODDs annually. A higher rate of seatbelt use would significantly reduce the number of firefighters who die or who are injured in apparatus/emergency vehicle crashes. Until recently, it was widely accepted that firefighters who did not wear seatbelts were willfully ignoring established policies. While this is true in some cases, we now know that the bulkiness of turnout gear, coupled with seat size and the physical size of today's firefighters, can make it impossible for up to 25% of first responders to fasten their seatbelts. The NFFF will assist in conducting a pilot study to determine realistic fit criteria for both seats and seatbelt systems. Firefighter anthropometry (3-D scientific body scanning and traditional measurements) for automotive fire apparatus design will generate data that will guide apparatus manufacturers in the design of cabs and seatbelt systems.

These project goals will be met through the collaboration of Subject Matter experts from across the spectrum of National Fire Service organizations and Industry experts and the national network of regional and state program advocates. They will be working under the direction of the Firefighter Life Safety Initiatives Program Management Team to a common goal "Everyone Goes Home."

To learn more about these programs, how you can get involved or access resources visit the Firefighter Life Safety Initiatives Program website www.everyonegoeshome.com. You may also request more information by emailing info@everyonegoeshome.com or calling (877) 344.0361.



THE COLORADO COURAGE TO BE SAFE PROGRAM

Courtesy of Kevin Milan, Colorado State Advocate for the Life Safety Initiatives Program

The Colorado Courage To Be Safe Program kicked off in early June, 2007. This event included an inspirational presentation, followed by two days of instructor training.

During the kickoff event, renowned fire service author John N. Maclean unveiled his latest book, *The Thirtymile Fire*. Maclean has written three books, including *Fire on the Mountain* which explored the circumstances where 14 firefighters lost their lives on Colorado's Storm King Mountain in 1994. The *Thirtymile Fire* claimed the lives of four wildland firefighters in the state of Washington in 2001. In his latest book (*The Thirtymile Fire*), Maclean's message was clear and powerful, "No patch of timber or home or other structure is worth a human life. Why had this simple lesson been ignored and the Thirty-mile Fire re-engaged?"

The Firefighter Life Safety Initiatives Program Region VIII Advocate, Brooks Martin, presented an introduction to the Courage To Be Safe program to those in attendance and delivered a powerful video from the NFFF. All of this was part of the Courage To Be Safe training program.

Martin presented the Courage To Be Safe Train The Trainer program to Colorado instructors on Sunday and Monday. Sunday's class was presented at the Parker Fire Department Training Center, and Monday's class was delivered at the Arvada Fire Training Center, both in the Denver area. Instructors from across the state traveled to attend these two sessions. Colorado has an aggressive deployment plan striving to reach half of the states 14,000 firefighters by December of this year. The State of Colorado is fortunate to have this new cadre of committed and trained instructors thanks to the efforts of the Firefighter Life Safety Initiatives Program.

LOCAL STATE ASSISTANCE TEAMS (LAST)

As a result of the years of experience the National Fallen Firefighters Foundation has had in dealing with the hundreds of tragic losses of firefighters that occur each year in the United States, the one factor that continues to rise to the surface during these losses is that a system is needed to ensure that the survivor families and fire departments be afforded every opportunity to begin the recovery process early on in their loss. Each year, in excess of 100 firefighters die while supporting their communities and these losses leave deep emotional and financial scars on these families and communities.

There are programs and services in place that would help alleviate some of the burdens that are experienced when these deaths occur. However, the biggest problem is getting correct and accurate information to the right departmental representative and family member in a timely fashion. There are decisions that are made within the first twenty-four hours after the death that could have long-term im-

plications on the delivery of benefits and services to the family unit. It is imperative that these family members be given every opportunity to address these vital concerns early on in the process. The pain and suffering resulting from the loss are only exacerbated when the benefit process becomes a long, drawn out ordeal filled with frustration and mistrust.

One of the major ways in which this problem can be addressed is through the development of State and regional response teams that can assist departments within their local area immediately following a line-of-duty death or serious injury. These individuals will most likely be most successful in getting to the right individuals involved with the firefighter loss because they will be from the affected areas and will know who the appropriate players are, thus bringing instant credibility and trust to the equation. In cooperation with the Bureau of Justice Assistance, the Foundation will develop a network of response



teams that will reach across the Nation and offer support and assistance to all departments and families when a line-of-duty death occurs.

These teams will be known as Local Assistance State Teams (LAST). Each team will have a leader who will be a chief fire officer who has experienced a line-of-duty death, a fire service chaplain, a mental health specialist, and a survivor. Upon request from the department to the Foundation, these teams will be deployed to assist the department with all aspects of a line-of-duty death—from helping with arrangements for a fire department funeral with full honors to providing emotional support for the family and department members. Their main function on scene will be to inform, provide advice and begin collecting vital data that will be needed by the NFFF and DOJ in relation to the case work that will follow the death. These teams are not meant to circumvent or replace state teams where they already exist, but we can provide support to these teams.

LAST PROGRAM

Courtesy of Dr. JoEllen Kelly, Project Manager for the Life Safety Initiatives Program

The Local Area State Team (LAST) of the National Fallen Firefighters Foundation (NFFF) was a significant presence in the period immediately following the Sofa Super Store fire in Charleston (SC) on June 18th that claimed the lives of nine Charleston firefighters. On June 19th, the NFFF was invited by the Charleston Fire Department to activate the South Carolina Local Assistance State Team (LAST) to provide necessary assistance and expertise to the surviving families and to help the department in the days (and weeks) following this incident. Only when summoned by a department, the NFFF has made a commitment to be on the ground within six hours—to assist with all details related to the immediate critical situation. The LAST concept was developed by the NFFF through a grant from the Department of Justice (Bureau of Justice Assistance), in response to lessons it had learned from previous line-of-duty death scenarios—that an LODD is the toughest and most challenging experience a fire department can face, and that supporting the firefighter's family through the ordeal does not always occur as it should. The LAST team concept is modeled on the ICS with sectors and commanders assigned to perform specific duties. There are currently 35 trained LAST teams in the US; the South Carolina LAST team is supported by the South Carolina State Firefighters Association. For more information please contact John Proels at jproels@firehero.org or call 1.877.344.0361.

HELPING ONE ANOTHER GRIEVE

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A week ago, after five funerals took place in one day, an emotionally spent Charleston firefighter approached Chief Rusty Thomas.

"Chief, I just want to fight fires and cut people out of cars," he told him. "I just can't go to any more funerals."

Thomas quickly put him on duty at a much busier city station.

Two weeks after nine Charleston firefighters were

killed inside the Sofa Super Store, plans are under way to launch a department wide counseling program to handle grief not yet fully understood.

Under a plan cultivated nationwide by the National Fallen Firefighters Foundation, family members and fire officials from departments across the United States who have suffered an on-duty death will come to Charleston to meet privately with those affected.

Some of the firefighters trained as grief counselors include New York firefighters who responded to the Sept. 11 terror attacks.



HELPING ONE ANOTHER GRIEVE (Continued from Page 5)

The program could last for months.

Charleston Mayor Joe Riley, who is backing the long-term mental health task force, equated the fallout from the firefighter deaths to the emotions that go with a soldier losing a buddy in combat.

Every member of the department will take part, including the newest rookies, radio dispatchers, support staff members, battalion chiefs and Thomas at the top.

Ron Siarnicki, executive director of the foundation, said a major component is having peers counsel peers. That means same-job workers can discuss similar situations and how the fire still affects them.

"These are firefighters who have been dealing with these events in their own communities," he said. "There is an acceptance and understanding of the issues because they have been there."

The emotional roller coaster often is the same, Siarnicki added.

"You will have grief, and then that will translate to anger and, at a point, frustration, because 'this death has occurred and we've lost a firefighter,'" he said.

Some parts of the program are in effect already. Thomas, for instance, recently met with the chief of

the Worcester (Mass.) Fire Department to talk about what happens after losing men on the line. Six firefighters died in a warehouse fire there in 2000.

Thomas said he finds himself getting caught up in his emotions the farther from the fire he gets.

"I'm usually pretty good as long as I'm going," said Thomas, who plans to meet with the Worcester chief again this week.

Thomas said Thursday that the small fire put out Tuesday at the Hampton Inn downtown was almost a relief for his crews, because it showed they could rebound after the tragic loss.

Eventually the peer-to-peer counseling plan will become self-sustaining, Siarnicki said, as local department workers get better-trained as counselors.

Post and Courier reporters Robert Behre, Glenn Smith and David Slade contributed to this report.

Reach Schuyler Kropf at skropf@postandcourier.com or 937-5551.

Credit: The Post and Courier

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FIREFIGHTER SURVIVAL: CONTINUAL TRAINING BENEFITS FIREFIGHTERS

Courtesy of Keith Silverman and Joel Lipman

Fire companies in Franklin Township, Somerset County, New Jersey have seen twice, in under a year, the value of continuous training in firefighter survival. On May 13, 2005, in the hours just after midnight, the four fire stations in Fire District No. 1 were dispatched to a structure fire in an occupied motel. Captain Christopher Gianotto and his crew arrived on the second due engine and were assigned the task of gaining entry to a heavily exposed room to search for trapped victims. Captain Gianotto led his crew up a single flight of exterior stairs that were adjacent to a heavily involved side of the motel. Upon reaching the landing, he sounded it and proceeded

onto it. Once he was fully on the landing, it collapsed sending Captain Gianotto into a utility area under the stairs that was enclosed on three sides and involved in fire. Captain Gianotto immediately transmitted a mayday message. "Mayday, mayday, mayday; 56-C [Captain Gianotto's id number] I've fallen through the floor, I am trapped in the basement, mayday, mayday, mayday". After calling the mayday, Captain Gianotto began taking action to self-extricate based on the firefighter survival training he had attended the year before. Captain Gianotto rolled onto his stomach and began to look for a way out. Once the mayday was transmitted, the Incident Commander, Chief William Cullen, activated the rapid intervention



FIREFIGHTER SURVIVAL: CONTINUAL TRAINING BENEFITS FIREFIGHTERS (Continued from Page 6)

team (RIT). Luckily, Captain Gianotto was able to find a way out and crawl to safety.

Early in the morning on April 11, 2006 the two fire stations located in Fire District No. 3 were dispatched to a residential structure fire with occupants trapped. Chief Daniel Krushinski arrived and confirmed there was indeed an elderly woman trapped inside the burning structure. Chief Krushinski directed the first due engine companies to stretch a line into the structure and perform a search for the victims. The crews located a trapped woman and began to drag her to safety. As the crew approached the front door the floor collapsed sending the elderly woman and five firefighters into the basement. Chief Krushinski transmitted the message that "firefighters were down" and immediately activated the RIT which had just arrived on scene. Two of the firefighters landed just below the front door and were quickly helped out of the basement by nearby firefighters. Two other firefighters were rescued from the basement by the RIT. Chief Krushinski worked to confirm that all firefighters were accounted for while firefighters working to gain entry into the basement to rescue the woman heard a PASS alarm going off in the basement. Therefore, it was quickly determined that a firefighter was still trapped in the basement. Firefighters worked diligently to locate and rescue the remaining trapped firefighter. Unfortunately, the fifth firefighter, Kevin Apuzzio, died as a result of his injuries.

In both cases, several of the trapped firefighters had attended a firefighter survival class taught at the Somerset County Emergency Services Training Academy (SCESTA). The class consists of two days of instruction. The first day starts with a lecture, an introduction to the National Fallen Firefighter's Foundation (NFFF) 16 Life Safety Initiatives, and an overview of the firefighter survival tactics that will be practiced over the next day and a half. The main goals of the program are first to teach firefighters that if they think they are in trouble, then they probably are in trouble, and this requires a "mayday" be

called. Second, to teach the firefighters that once the "mayday" has been transmitted, they need to activate their PASS alarm, become aware of their breathing, think about their situation, and then formulate a plan of action. The last goal is to run the firefighters through a series of increasingly difficult practical stations that are designed to increase their situational awareness and help them to think before they act.

Firefighters are taught simple and complex disentanglement maneuvers, low profile SCBA maneuvers, SCBA emergency procedures, and techniques of re-orienting themselves after they have become disoriented. Next the firefighters are taught air management techniques using SCBA units that have been altered to simulate emergencies such as low air or ruptured high and low pressure air lines. From there the firefighters move out to the training buildings to learn and practice the ladder bail from a window, the emergency rope bail from a window, and how to cut entanglements effectively using electrician's pliers in zero visibility while wearing their fire gloves. The skills the firefighters learned are put to the test in the last two practical scenarios. These scenarios are designed to reinforce to firefighters that they must always be aware of their situation and be always be ready to act even under stressful conditions. In the first scenario, a team of firefighters becomes lost and disoriented and must follow a hoseline to safety through an extremely challenging disentanglement maze. In the second scenario, a lone firefighter becomes lost and disoriented and must overcome a series of challenging obstacles, including a wall breach, to remove himself from the building. In all practical scenarios, the students are constantly required to sound their mayday message clearly and correctly, and to appropriately manage their air by giving regular updates of the SCBA pressure. The course concludes with a course debriefing where the students are awarded the NFFF's, Everyone Goes Home black bracelets for their hard work and dedication to firefighter survival.



FIREFIGHTER SURVIVAL: CONTINUAL TRAINING BENEFITS FIREFIGHTERS (Continued from Page 7)

The course has been run for several years at SCESTA and the firefighters who go through the training continually comment on the value the training provides. Foreman Matt Desmond was one of the firefighters who fell into the basement in April 2006. Foreman Desmond stated that: "the most valuable part of the training is putting firefighters in controlled high-stress situations that can easily happen in any fire. The training teaches you to stay calm, call the 'mayday,' control your breathing, and focus on becoming oriented". When asked if he thought the firefighter survival training he had taken had helped him that day, Matty replied that "I knew we were in trouble and I went to reach for my mic to sound the 'mayday.' Before I could sound the mayday, the floor collapsed and I lost my mic when I fell into the basement. I knew once I called the mayday, help would be coming. You just need to let them know you are in trouble!"

Training firefighters under high stress conditions helps prepare them for the high stress they will experience during the "once in a career life-ending event" when they find themselves involved in one on the fireground. The constant reinforcement of the "mayday" message in training makes this critical component of firefighter survival a firefighter's first course of action in an emergency on the fireground as it did for Captain Gianotto and Foreman Desmond. Practical training on the tactical aspects of firefighter survival – removing disentanglements, handling SCBA maneuvers, bailing out from above grade - all help make these tasks happen more effectively during a mayday event. Combining all these aspects into your firefighter survival training program will make your firefighters ready when they find themselves in a once in a career life ending situation – yet another way to insure that "Everyone Goes Home".

CREATIVE IDEA PROMOTES SAFETY GLASSES USAGE

Courtesy of Mark Peterson, Life Safety Initiatives Program Region X, Regional Advocate



In January of 2007, two Renton (WA) Fire Department company officers developed an idea to encourage the use of safety glasses. The plan involved getting their personnel in the habit of wearing the safety glasses as an every day practice. The company officers distributed to their crew members a pair of stylish safety glasses purchased with their own funds. The intent was to provide a pair of sharp looking, comfortable safety glasses that personnel would not hesitate to wear on calls and around the station. The voluntary program encourages teamwork by asking all members to wear these glasses on every

EMS call, at community events, and in areas around the station we have deemed safety zones such as the truck bay. Additional pairs of safety glasses and safety sunglasses are now stocked at station watch desks for travelers and overtime personnel to wear when working their shift.

The private sector in Renton has excelled in the arena of safety. When firefighters responded to or toured businesses such as Paccar, Boeing, or any of number of private industries, they saw first hand that there were posted safety guidelines for these facilities and high standards for safety through every aspect of these businesses. According to Lieutenant Paul Harm, "the fire department is a leader in the field of safety, so we wanted to establish a program of encouragement by supplying personnel safety glasses they would actually wear."

The Renton Fire Department is located just south of Seattle on the southern shore of Lake Washington. The department serves a 21.1 square mile area that



CREATIVE IDEA PROMOTES SAFETY GLASSES USAGE (Continued from Page 8)

protects a population of 68,760 with an assessed valuation of \$7.5 billion. The department provides the following services: fire suppression, basic life support EMS, hazardous materials response, dive rescue operations, and fire prevention. The Renton Fire Department is comprised of a state of the art training facility and five fire stations housing five engine companies, one ladder company, five basic life support units, and a command vehicle. It consists of 106 commissioned firefighters and 14 non-commissioned staff. The department maintains 24-hour staffing with a minimum of 23 personnel on duty utilizing a three-platoon system.

The Renton Fire Department Wellness Fitness Program



In 1997, the Fire Service Joint Labor Management Wellness/Fitness Task Force (FSLMW/FT) created an initiative to develop a holistic, positive rehabilitating and educational approach to Wellness/Fitness programs in the fire service. It was designed to be a mandatory but not a punitive program. In addition to the health and wellness initiative, the Task Force, which consisted of 10 member cities throughout the country along with the partnership of the IAFF and IAFC, created the Candidate Physical Ability Test (C.P.A.T.) and the Peer Fitness Trainer Certification

(P.F.T.) program.

Over the past fifteen years, the City of Renton Fire Department, through a joint labor and management effort, as implemented many aspects of the Wellness/Fitness initiative. Wellness is a comprehensive term that includes the following: medical, physical, and emotional fitness along with access to rehabilitation services when indicated. Currently, the Fire Department participates in each of these areas to some degree. The following is a comprehensive list of where the RFD is in regards to the Wellness/Fitness Initiative:

- Annual medical examinations (conducted while on duty).
 - Allocated workout times during the shift.
 - Dedicated workout area at each station that includes functional, traditional and cardio equipment.
 - Establishment of a Health and Wellness Committee.
 - Matching contribution plan with the city for a health and wellness budget.
 - Five Certified Peer Fitness Trainers.
 - Employee Assistance Program (E.A.P.) through the city of Renton.
 - Annual functional movement screens and fitness evaluations.
 - Offer individualized fitness programs.
 - Wellness/ Fitness articles in our monthly newsletter.
 - Paid fitness incentive for passing an annual entry-level physical agility test.
 - Coming soon, monthly group fitness classes and outside instructor lectures.
- The Renton Fire Department has traditionally enjoyed a strong labor and management relationship. This program would not be possible without the support of both. Each side understands the value of having a healthy productive work force.



Meet the Advocates

COLORADO NAMES STATE ADVOCATE FOR LSI PROGRAM



Courtesy of Katherine Hibbs
Life Safety Initiatives Program Coordinator

The National Fallen Firefighters Foundation Life Safety Initiatives Program is pleased to announce that Kevin Milan has been selected as a Colorado State Advocate. In this position Chief, Milan will be responsible for training and working with Colorado Fire Departments to increase awareness of the 16 Firefighter Life Safety Initiatives. He will also be the informal “eyes and ears” for the national FLSI program by supporting the USFA mission of reducing line of duty deaths through implementation of best practices.

“My interest in the Courage To Be Safe program is to make a difference. I am first and foremost a firefighter, and I care deeply about my brothers and sisters,” says Milan. “I believe training is the key to reducing LODDs, and I have committed myself as a training officer to this goal. I am excited about the opportunity to make a difference in Colorado and the nation to reduce LODDs” he said.

The 16 Firefighter Life Safety Initiatives Program was developed by more than 200 fire service representatives who assembled in Tampa to focus on how to prevent line-of-duty deaths. This summit was held on March 10 - 11, 2004. Since then, this group has met several times to develop strategies to make the fire service industry a safer place and to create an educational program for everyone to use.

Richard A. Marinucci, Project Manager of the Life Safety Initiatives Advocate Program recently remarked that “we expect Kevin to be an asset to this program and he will join a group of other state advocates who are all dedicated to the same mission—improving the fire service industry to reduce the number of line-of-duty deaths.”

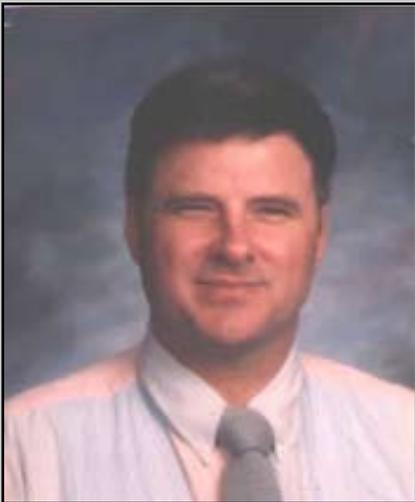
Kevin Milan is currently a division chief of training with Golden Fire & Rescue Department located in Golden, Colorado. Kevin has been with this department for six years. He is a graduate of the NFA Executive Fire Officer Program and holds a Master of Science in Executive Fire Service Leadership. He is President of the Colorado Training Officers Association, Western Regional Representative of ISFSI, and recipient of NFA outstanding research awards in 2005 and 2006.

The Life Safety Initiatives Team is pleased to welcome Kevin Milan to the program. For more information on the Everyone Goes Home Program please visit www.everyonegoeshom.com or call 1.877.344.0361.



Meet the Advocates

UTAH NAMES STATE ADVOCATE FOR LSI PROGRAM



Courtesy of Katherine Hibbs
Life Safety Initiatives Program Coordinator

The National Fallen Firefighters Foundation Life Safety Initiatives Program is pleased to announce that James Hunter has been selected as a Utah State Advocate. In this position Mr. Hunter will be responsible for training and for working with Utah Fire Departments to increase awareness of the 16 Firefighter Life Safety Initiatives.

"I am involved with the program because I am responsible for Quality, Safety, Risk Management, and publications for our organization. We are sole source training for Utah firefighters" said Hunter.

James Hunter is currently the Associate Director for The Institute of Emergency Services and Homeland Security/Research and Development. Jim brings along an extensive background, experience, and education. He has many years of work experience in high school and college teaching; adult educational administrator, family history/genealogy research, computer publishing and database management, professional writing, and military leadership.

His educational background includes two Bachelors degrees from Brigham Young University in history and sociology, as well as a Masters in Communication from the University of Wyoming.

Richard A. Marinucci, Project Manager of the Life Safety Initiatives Advocate Program said "We expect that James Hunter will bring his years of teaching experience; safety and risk management experience to the LSI Program and that he will add to diversity and expertise of the program."

The Life Safety Initiatives Team is pleased to welcome James Hunter to the program. For more information on the Everyone Goes Home Program please visit www.everyonegoeshom.com or call 1.877.344.0361.