

5-MINUTE SAFETY DRILL

Civil Rights: Jokes Should Create Joy

Date: _____

Student: _____

Dept: _____

Station: _____

Training Code: _____



NOTES:

CHALLENGE

Most of us enjoy jokes whether they are about us personally or others. However, jokes have come under scrutiny in recent years. This is because too often the jokes have been at the expense of an individual's dignity. The line has been crossed when the subject of the joke does not enjoy it. In fact, repeated jokes at the expense of a person can be considered a form of harassment or "bullying".

DISCUSSION

- Are practical jokes played on team members at our district?
- Is "one" person targeted more than others?
- Would you enjoy the joke if it were played on you?
- Has the district had problems resulting from firefighter complaints?
- How has the district handled the situation?
- Do you feel this was adequate?
- Was there any retaliation against the person filing the complaint?
- What's the district's policy on harassment?

The greatest asset of the fire service is our people; protect them!